

Regional Minimum Wage Update

By Maureen E. Carr, Esq.

Employers should be aware of increases to the minimum wage in certain jurisdictions in the Washington Metropolitan Area.

Effective July 1, 2015, the minimum wage increases to **\$8.25** in Maryland and **\$10.50** in the District of Columbia. The minimum wage in Virginia will remain \$7.25, which is the federally mandated minimum wage.

Employers in Maryland should keep in mind that the current minimum wage in Montgomery and Prince William Counties is **\$8.40** and will increase to \$9.55 on October 1, 2015.

The increases in Maryland and DC are part of a national movement at the state and city levels to increase the minimum wage beyond the federal minimum wage of \$7.25, which has been in place since July 24, 2009. Currently, 29 states and DC have minimum wages above the federal threshold. Recent legislative efforts to increase the minimum wage in Virginia have failed at the committee level.

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